



A More Intentional Kingdom Agenda ©
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I am frequently asked by men and women of faith in the workplace a revealing question. The setting and location may vary, but the question is constant: “How can I approach my job with more kingdom intentionality?” What follows are some of the distilled thoughts touching that question.

1. Settle the concepts of workplace calling once and for all.
 - This means God cares about my job, work and career.
 - This means God calls people to a work station and work setting and it can change a number of times across my life.
 - This means God brings purpose, energy and guidance to my daily work.
 - This means delivering excellence on the job is a norm not an exception.
 - This means not buying into the ‘this’ for the ‘that’ lie. (I am doing all ‘this’ work so I can impact ‘that’ ministry over there. Or, I am doing all of ‘this’ now so I can have a significant ministry impact out there one day.)
 - This means activating the Holy Spirit in my daily work.
2. Resolve your theology of influence and your approach toward ‘culture’.
 - This could be Christ against Culture- captured in the word ‘withdraw’, Christ of Culture- captured in the word ‘acquiesce’, Christ above Culture- captured in the word ‘mandate’ or Christ transformer of Culture- captured in the word ‘influence’.
 - This means activating a lifestyle belief in Christ the transformer of Culture- captured in the word ‘influence’.
 - This means you recognize the work place as the landscape where salt and light can have their greatest impact.
 - This means you will engage in biblical learning around culture and influence. That could be achieved by studying the Scriptures, reading books, listening to sermons, interviewing experts or any other learning style that fits you.
3. Convert your existing work setting into a front-line, kingdom activity, base camp.
 - This means closing the hypocrisy gap between being and doing.
 - This means seeing the delivery of your skill set everyday as the highest worship of your week.
 - This means sanctifying the areas of money, time, relationships, attitudes, emotions, conversations, ambitions, reactions, decision making, etc.

- This means clarifying your particular style of covert/overt evangelism and messaging.
 - This means activating specific prayer for your work and the people in your work everyday.
 - This means evaluating whether you are 'unequally yoked' with partners, work associates and other relationships.
 - This means discovering your unique ministry signature.
 - This means embracing a 'double bottom line' mindset regarding your work.
4. Identify your best 2-3 assets to 'leverage' up into the kingdom. (Think Parable of the Talents)
- Is it Money?
 - Is it Time?
 - Is it Strategic Thinking, Strategic Planning and/or Strategy Execution?
 - Is it Relationships and Networking?
 - Is it Encouragement?
 - Is it Accountability?
 - Is it Vision and Imagination?
 - Is it Gray-Haired Experience?
5. Regularly evaluate the ROI of your kingdom investments.
6. Embrace an Acts 1 model to focus and scale your kingdom intentionality.
- Jerusalem- Your church/ Your neighbors/Your co-workers
 - Judea- Your larger community/Your region/Your industry
 - Samaria- Your state, region or country/Cross culture
 - Ends of the Earth- International environment/Cross culture
7. Invest in people first and ideas/causes second.
- Who has God put in front of you or for whom do you have a burden?
 - Who has a unique voice/vision?
 - Who has proven character and life skills?
 - Who has early stage traction?
 - Who has the possibility of multi- generational impact?
8. Root down in a healthy effective local church.
- Don't be a church hopper.
 - Don't be a self-serving consumer only focused on your needs.
 - Don't set safely in the stands. Put on a jersey and get engaged.

- Don't expect your church to fully understand and operationalize work/faith integration. You might need to help lead this effort.